

HOURLY RATE
Scale, Approximately. Includes Fringe
\$25⁰⁰ - \$35⁰⁰

QUESTIONS & ANSWERS

Are the railroad construction related positions temporary or permanent?

All positions are considered temporary positions.

How long will the jobs last?

Positions are project based and will last until the work involved with the particular assignment ends. Kentucky work is expected to take approximately 12 months to complete. Not all jobs will last 12 months. As work on various projects is completed the workforce will be adjusted accordingly.

Will I be able to apply for other R.J. Corman projects that are a part of this TIGER grant?

A majority of the applications will be state specific and based on the location of the work.

Is there a chance that full-time / permanent positions will develop for anyone working the temporary positions?

There is no guarantee of continued employment once the assigned project work ends. IF VACANCIES exist in other parts of the company, peak-performing employees MAY be considered for full-time positions after the project work has been completed. Should this occur, the pay rates will be less, as prevailing wage rates will not apply.

Location: Where will the work be done?

Different phases of the project work will be completed on railroad properties in the following counties in Kentucky: **Clark, Fayette, Franklin, Woodford, Scott, Jefferson, Bullitt, Shelby, Logan, Todd, Nelson, Warren.**

How soon will hiring decisions be made?

Because this project includes five short lines in three states, there are different start and end time frames. We expect we will begin announcing the hiring decisions for the first jobs by early April.

Will I receive training?

Job training will be provided for some of the available positions.

What will I be paid?

Rates can vary based on job duties / assignments, and can also vary based on the county where the required work is being performed. **Prevailing wages will apply – approximate range: \$25 to \$35 per hour** (includes fringe).

When will I get paid?

Employees will be paid via **direct deposit on a weekly basis - on Fridays**. Every employee is required to have a bank account for direct deposit purposes.

What are the normal work days and hours of work?

It is currently expected 4 – 10 hours shifts will be worked each week (day shift hours). This is subject to change.

Will there be any overtime available and/or required?

Schedules to be determined, and will be based on work requirements.

What kind of uniform is required? Is this provided?

R. J. Corman t-shirts (provided), Sturdy work pants / blue jeans (not provided)

What kind of personal protective equipment is required? Is this provided?

Leather 6-inch lace up steel toed boots (NOT provided). All other Personal Protective Equipment is provided.

Will transportation be provided to the job sites?

Depending on the job site location, transportation MAY be provided from a designated centralized meeting point.

Will benefits such as health care insurance be available to those hired?

General benefits will not be available until / unless employees achieve at least 6-months of service with the Company.

Can I apply for multiple jobs?

Yes, please list the jobs in order of preference on the top of the application.

Specific job related questions can be directed to RJ Corman Staff inside Tent 2.

GENERAL JOB DESCRIPTIONS

Railroad Laborer

A Laborer works as a member of a crew to perform all the tasks associated with the installation of new track and the maintenance of existing track. The job requires constant physical and manual effort. A Trackman is under the direct supervision of a foreman. Most of the work is manual labor, assisted by power equipment when available. Participate in group discussions including unit meetings, job briefings, safety meetings or process reviews. Receive instructions or information from posted bulletins, memorandums, and rules and regulations manuals. Receive instructions, requests, orders or information in person or by communication devices such as radio and telephone. Follow regulations and rules such as, safety rules, operating rules, FRA regulations and RJ Corman Standards.

Railroad Equipment Operator

An operator works as a member of a crew to perform all the tasks associated with the installation of new track and the maintenance of existing track. Performs preventative maintenance and minor repair proficiently on one or more of the following pieces of on-rail and mobile equipment used on or around rail construction. Equipment includes but not limited to the following, Backhoe, Excavator, Grapple Truck, Pup Tamper, Anchor Machine, Ballast Regulator, Spiker, Spike Puller, Tie Handler, Tie Inserter (TKO). Operators may perform general labor duties within the gang, preventative maintenance and minor repairs when equipment is not in use in construction activities. Receive instructions or information from posted bulletins, memorandums, and rules and regulations manuals. Receive instructions, requests, orders of information in person or by communication devices such as radio and telephone. Follow regulations and rules such as, safety rules, operating rules, FRA regulations and RJ Corman Standards.

Truck Driver CDL

A CDL truck driver works as a member of a crew to perform all the tasks associated with the installation of new track and the maintenance of existing track. Primarily operates and performs preventative maintenance and minor repair on one or more assigned large trucks, such as Grapple Truck, Road Tractor, Dump Truck or Fuel Truck. Requires CDL-A license (with Hazmat endorsement in some cases) and one (1) or more years experience with large truck operation. Drivers are assigned to Laborer or Operator assignments consistent with their skill and experience when not operating Trucks. Receive instructions, requests, orders of information in person or by communication devices such as radio and telephone. Follow regulations and rules such as, safety rules, operating rules, FRA regulations and RJ Corman Standards.

Bridge Painter

A bridge painter assists in painting of railroad bridges. Requires thorough knowledge and experience in steel structure / bridge painting. Locations of railroad bridges can include crossing bodies of water, major highways, and heavily traveled roads. Must be familiar with the laws governing the painting of these types of structures, permitting, etc. and understand applicable safety regulations to assure compliance.

All Employment Contingent on Satisfactory Drug Test & Background Check Results.

Benefits available after 6 months. Jobs are time-limited depending on length of project.
Jobs are outdoors in all types of weather. Lifting requirement 50 lbs.

Equal Opportunity Employer